



**UCOBANK RETIREES' ASSOCIATION KARNATAKA (Regd)**

(Regd as S.No: 699/97-98 Dated 20/01/1998 with the  
Registrar of Societies, Karnataka)



Regd. Office: C/o UCO Bank, 3rd Floor, 13/22, Kempegowda Road, Bangalore-560009

Website: urakar.com

**UBRA-KAR/CIR/0162/2017-20**

**Date:16.01.2020.**

**To all members of our unit.**

Dear Comrades,

**Sub: Bipartite talks held on 13.01.2020.**

UFBU representatives had discussions on the ongoing wage negotiations with IBA officials on 13.01.2020 at Mumbai. The details outcome of the discussions are contained in their circular no. CIRCULAR No. UFBU/2020/1 Date: 13.1.2020.

The gist of the outcome of the talks applicable to retirees/pensioners are reported in AIBPARC Circular No.5-20 dated 15. 01. 2020.

From the above it can be observed that UFBP is not very happy with the outcome of the talks and have decided to launch agitation programme to press their demands for reasonable resolution and satisfactory settlement. The action programme is detailed in their circular no. UFBU/2020/02dated 15.01.2020.

All the above communications mentioned here in above are appended below for the information of all the members.

Regarding the agitational programmes proposed by UFBU we are yet to get necessary communication from our parental organizations.

**B.Lakshminarayana**  
**Hon.Secretary.**

All Correspondence to:



B.Lakshminarayana, No.1317, 11th Main, 5th A Cross  
Srinivasanagar II Phase, B.S.K. III Stage,  
BANGALORE – 560 050.

Mob: 9845443998; Email:balana56@gmail.com

# UNITED FORUM OF BANK UNIONS

(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)

C/o. State Bank of India, LHO, Plot No.1, Sector-17A, Chandigarh - 160 017 Phone

(Office) : 0172-4567142, 4567042, 2702518 Fax – 0172-2721716

Mobile – 09417032548 e-Mail – [ufbu.chd@gmail.com](mailto:ufbu.chd@gmail.com)

**SANJEEV K. BANDLISH**

**CIRCULAR No. UFBU/2020/1**

**Date:13.1.2020 TO**

**ALL CONSTITUENT UNIONS/MEMBERS**

Dear Comrades,

## **Bipartite Talks with IBA today**

Another round of bipartite talks was held today in Mumbai. IBA team was led by Shri Rajnish Kumar, (Chairman, SBI), Chairman of IBA. We were represented by all our constituent unions. Continuing the talks held on 5-12-2019, IBA Chairman narrated the general scenario in the banking sector and the constraints under which all of us were working, particularly in the Public Sector Banks. He pointed out that our demands for wage revision will have to be resolved keeping these constraints in mind to keep the competitive edge. He also stressed on the job security available in PSBs which cannot be overlooked while discussing the remuneration package. With this preface, IBA stated that it was difficult to improve their earlier offer and that the distribution will have to be within the overall quantum offered. IBA also explained their revised offer on PLI. Further IBA also offered encashment of 5 days PL every year in lieu of our demand for increasing the PL encashment at the time of retirement. IBA informed that they were not ready to accept our demand for 5 days banking.

**On our not accepting their offer, after discussion, IBA offered as under:**

Wage revision: 12.25 % with 2% loading

Merger of Special Allowance : not possible due to cost implications

Revised PLI Offer:

Increase in Operating Profit (Y to Y)	No. of days of PLI	As %
➤ 5% to 10%	10 days	2.75
➤ 10% to 15%	14 days	3.84
➤ 15%	21 Days	5.75

In Banks, which will not register net profit but increase operating profit more than 5%, the PLI will be limited to 10 days/2.75%.

Encashment of Leave during service: 5 days PL per year ( in addition to encashment at the time of LFC). For employees with less than 5 years service: 7 days encashment per year.

Improvement in Family Pension: IBA is already seized of the issue.

Updation of pension: Cost needs to be worked out and thereafter the issue would be addressed.

After mutual discussion amongst our constituent unions, we expressed our inability to accept their offer. Thereafter, meeting of UFBU was held and decisions were taken to launch agitations and strike actions. Separate Circular is being issued in this regard.

With greetings,

Yours comradely,

  
( SANJEEV K. BANDLISH )  
CONVENOR



# ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION



(A.I.B.P.A.R.C.)

C/O BANK OF INDIA OFFICERS' ASSOCIATION  
(EASTERN INDIA BRANCHES)

BANK OF INDIA, KOLKATA MAIN  
BRANCH 23A, NETAJI SUBHAS ROAD,  
KOLKATA-700001

Mobile : 9674188524, E-mail : [aibparc@gmail.com](mailto:aibparc@gmail.com)

=====

Circular No.5-20

Date : 15.01.2020.

**(For circulation among members of the governing council of AIBPARC, State Secretaries,  
Special Invitees and Advisors.)**

Dear Comrade,

**Sub : Bipartite talks held on 13<sup>th</sup> January, 2020.**

Members might have gone through the contents of circular no. 2020/01 dt. 13th January, 2020 issued by the Convenor, UFBU and reproduced by different constituents. We quote hereunder the text of that portion only which has relevance to the retirees :

1. IBA informed that merger of special allowance was not possible due to cost implications.
2. Regarding improvement of family pension, it was reported that IBA was already seized of the issue.
3. On updation of pension, it was reported that cost need was to be worked out and thereafter the issue would be addressed.

The constituents of UFBU have expressed their inability to accept the offer. In the meeting of UFBU, decisions were taken to launch agitations and strike actions. Subsequent development will be made known to the members as and when situation arises.

With Best wishes,

Suprita Sarkar  
General Secretary

# UNITED FORUM OF BANK UNIONS

**(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)**

*C/o. State Bank of India, LHO, Plot No.1, Sector-17A, Chandigarh - 160 017 Phone*

*(Office) : 0172-4567142, 4567042, 2702518 Fax – 0172-2721716*

*Mobile – 09417032548 e-Mail – ufbu.chd@gmail.com*

**SANJEEV K. BANDLISH**

**Convenor**

**CIRCULAR No.UFBU/2020/02**

**Date : 15.01.2020 TO ALL**

**CONSTITUENT UNIONS/MEMBERS**

Dear Comrades,

**GET READY FOR ACTION AGAINST RIGIDITY OF IBA  
DEMAND FAIR WAGE REVISION SETTLEMENT UFBU'S  
CLARION CALL FOR STRIKE ACTIONS**

**JANUARY 31<sup>ST</sup>, FEBRUARY 1<sup>ST</sup>, MARCH 11<sup>TH</sup>, 12<sup>TH</sup> & 13<sup>TH</sup> INDEFINITE STRIKE FROM  
1<sup>ST</sup> APRIL, 2020**

In our Circular No.1 issued on 13.01.2020 from Mumbai after the talks with IBA, we had informed all of you about the rigid approach of the IBA on our demands for a fair wage revision settlement. In this background, the meeting of UFBU held at Mumbai on 13.01.2020 came to the unanimous and inescapable conclusion that intensified agitational actions have to be resorted to press our demands for reasonable resolution and satisfactory settlement. Accordingly the following agitational programmes have been decided on the following important demands.

- 1. Wage Revision Settlement at 20% hike on Pay slip components with adequate loading thereof**
- 2. 5 Day Banking**
- 3. Merger of Special Allowance with Basic Pay**
- 4. Scrap New Pension Scheme(NPS)**
- 5. Updation of Pension**
- 6. Improvement in Family Pension**
- 7. Allocation to Staff Welfare Fund based on Operating Profits**
- 8. Exemption from Income Tax on retiral benefits without ceiling**
- 9. Uniform definition of Business Hours, Lunch Hour, etc. in Branches**
- 10. Introduction of Leave Bank**
- 11. Defined Working Hours for Officers**
- 12. Equal wage for equal work for contract employees/Business Correspondents**

## **STRIKE ACTIONS**

<b>Jan.31 and Feb. 1</b>	<b>2 Days Strike</b>
<b>March 11, 12, 13</b>	<b>3 Days Strike</b>
<b>From April 1 onwards</b>	<b>Indefinite Strike</b>

## **ETAILED AGITATIONAL PROGRAMMES:**

<b>From 20.01.2020</b>	<b>Work to Rule and withdrawal of extra cooperation.</b>
<b>20.01.2020</b>	<b>Centralised Demonstrations</b>
<b>21.01.2020 to 31.03.2020</b>	<b>Mass Signature Campaign *</b>
<b>24.01.2020</b>	<b>Centralised demonstrations</b>
<b>25.01.2020</b>	<b>Display of Posters*</b>
<b>27.01.2020</b>	<b>Centralised demonstrations</b>
<b>29.01.2020 or 30.01.2020</b>	<b>Press Meet</b>
<b>30.01.2020</b>	<b>Black Badge Wearing and Centralised Demonstrations*</b>
<b>31.01.2020 &amp; 01.02.2020</b>	<b>2 Days' All India Bank Strike</b>
<b>01.02.2020</b>	<b>Protest rallies culminating in submission of Memorandum to District Collector/Governor for onward transmission to the Honb'le Prime Minister of India*</b>
<b>06.02.2020</b>	<b>Centralised Demonstrations</b>
<b>10.02.2020</b>	<b>Boycotting Official Functions.</b>
<b>11.02.2020</b>	<b>Centralised Demonstrations</b>
<b>17.02.2020</b>	<b>Black Badge Wearing and Centralised Demonstrations*</b>
<b>20.02.2020</b>	<b>Centralised Demonstrations</b>
<b>24.02.2020 to 29.02.2020</b>	<b>Memorandum to Local MPs, Governor(s) etc.*</b>
<b>26.02.2020</b>	<b>Centralised Demonstrations</b>
<b>03.03.2020</b>	<b>Candle Light Protest</b>
<b>07.03.2020</b>	<b>Press Meet and Dharna at all State Capitals</b>
<b>09.03.2020</b>	<b>Centralised Demonstrations</b>
<b>11.03.2020 to 13.03.2020</b>	<b>3 Days' All India Bank Strike</b>
<b>13.03.2020</b>	<b>Submission of Memorandum to District Collector/ Governor etc. including prominent personalities*</b>

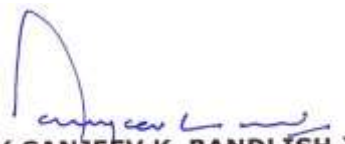
18.03.2020	Centralised Demonstrations
23.03.2020	Parliament Morcha and Centralised Demonstrations at all Distt.Head Quarters
27.03.2020	Candle Light Protest
31.03.2020	Centralised Demonstrations and Press Meet
<b>From 01.04.2020</b>	<b>Indefinite All India Bank Strike</b>

**\* Samples will be provided separately.**

The above programmes will indicate the seriousness of the issue. We need to fight against the rigid approach of the IBA and achieve our demands. Our utmost unity is important. Our all-out preparation is important. Our moving together is important. We request all our constituent unions and members to rise as one man and implement the programmes successfully.

**With revolutionary greetings,**

Yours comradely,

  
( SANJEEV K. BANDLISH )  
CONVENOR